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2024
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Mississippi State University **Panhellenic Recruitment Guide**



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2024 Recruitment Calendar & Important Dates

June 1

Registration Opens

\$125 Fee

July 25

Registration Closes

@ 11:59 PM

August 15

PNM Orientation

(Move In Day)

August 16

Go Greek (virtual)

August 17

Philanthropy Round

August 18

Sisterhood Round

August 19

Preference Round

August 20

Bid Day

August 21

First Day of Classes

Terminology

Active A sorority member currently in college, who has been formally initiated by her chapter.

MSU College Panhellenic Represents NPC and is the coordinating body for the 9 NPC women's organizations on the Mississippi State University campus.

Alumna An initiated sorority member who is no longer active in a collegiate chapter.

Bid A formal invitation to join a sorority or fraternity.

Total The allowable chapter size on a campus, as determined by the College Panhellenic that includes both new and initiated members. Chapters that fall under total are allowed to participate in continuous open bidding (COB) until they reach total.

Chapter The local group of a national fraternity or sorority.

Continuous Open Bidding (COB) An opportunity for chapters that do not reach quota during primary recruitment to bid to quota and/or for chapters that are not at total to bid to total. The COB process is not structured by the College Panhellenic, and only chapters with available spaces in quota/total are eligible to participate in COB.

Infraction Any violation of a rule set by the University Panhellenic Council, as governed by the National Panhellenic Conference.

Intake Also referred to as Membership Intake, this is a process whereby NPHC and MGC sororities select new members.

Interfraternity Council (IFC) The governing body for 17 fraternities at Mississippi State University

Intentional Single Preference When a PNM attends more than one preference event but limits her membership selections by not listing all of her chapter options on her MRABA.

Legacy A PNM whose mother, sister, and sometimes grandmother is an alumna or active member in a particular sorority. Please see the Legacy page for further explanation.

Maximizing Your Options When a PNM attends all parties that she is invited to, as the maximum party number per day will allow.

Membership Recruitment Acceptance Binding Agreement (MRABA) A document that each Potential New Member completes immediately following the preference round of parties, ranking her membership preferences. This is a binding agreement, stating that a PNM is willing to accept a bid from any sorority she lists.

Multicultural Greek Council (MGC) The governing body of the 2 culturally based social fraternities and sororities at MSU.

Mutual Selection The process by which sororities invite PNMs to return, and PNMs make lists in order of which houses they would most like to return.

National Panhellenic Conference (NPC) Founded in 1902, NPC provides support and guidance for its 26 member inter/national sororities and women's fraternities and serves as the national voice on contemporary issues of sorority life. MSU has 9 NPC affiliated sororities.

National Pan-Hellenic Council (NPHC) A council composed of the nine ("Divine Nine") historically African American Greek-letter organizations. MSU has 8 of the 9 NPHC affiliated sororities and fraternities.

New Member The period when a woman joins a sorority but is not yet initiated into the chapter.

Philanthropy A national and/or local charity that a sorority sponsors, donating time and money through service in order to promote human welfare.

Potential New Member (PNM) Any woman who is eligible to participate in Primary Recruitment or Continuous Open Bidding.

Primary Recruitment A designated membership recruitment period during which a series of organized events are held for the purpose of selecting new members.

Quota The number of women a sorority may pledge during primary or informal recruitment.

Letter of Recommendation Also called a "rec"; a written letter or statement from an alumna, on the sorority's official recommendation form, introducing and recommending Potential New Member for membership.

Recruitment Counselor (Gamma Chi) Greek women who are carefully selected and trained to guide PNMs and answer any questions related to Panhellenic recruitment. These women are fully disaffiliated from their own chapters.

Snap Bid A procedure used at the end of recruitment to help chapters reach quota prior to bid distribution.

Strict Silence A period of time when conversation and contact between PNMs and sorority actives, new members, alumni, and agents is strictly limited by the Panhellenic Recruitment Bylaws.

Values-Based Recruitment The emphasis of focusing on how your values (such as academics, equality, inclusion, service, etc.) align with different chapters' values.

Why Go Greek?

The Greek community here at Mississippi State University is united under our four core values: **Sisterhood**, **Scholarship**, **Philanthropy**, and **Leadership**. Through our emphasis on these values, women within our organizations are able to develop individually while also understanding the importance of community and relationships.

Sisterhood

Sisterhood gives women the ability to be a part of something that is bigger than themselves because they are able to form connections and relationships with others. A major part of attending a university is to be able to meet people and make friends with others, which is why our emphasis on sisterhood is beneficial for undergraduate women.

Sisterhood unites women under a common goal of helping and empowering one another while sharing values and experiences. Our Panhellenic community exemplifies this concept in many ways and we are so excited to show you how special sisterhood is at Mississippi State. Our sisterhood is so valuable because it is genuine, reliable, and gives opportunities for us to push each other to be the best we can be.

Our Panhellenic community cannot wait to welcome, support, and strengthen the 2024 New Members of all chapters. All nine of our chapters are committed to promoting the community of sisterhood that will be there well beyond your college years.

Scholarship

It is important that our Panhellenic chapters emphasize the importance of academics so that women are able to succeed in the classroom and in their careers.

Greek women at Mississippi State consistently have a higher average GPA than the all-women's average GPA. Greek women also have higher graduation rates compared to the average college student. This is accomplished due to the fact that every one of our chapters holds their members to a higher academic standard by requiring women to maintain their grades in order to remain active members.

Each chapter provides opportunities, such as having study parties, connecting members with similar majors, and providing encouragement to their members. Your overall academic success can benefit greatly by being a member of a Panhellenic chapter. We understand that success within the classroom is one of the most important aspects of college and our Panhellenic community can give you a strong support system as you prioritize this role of being a student.





Philanthropy

Philanthropy is an enormous part of Greek life here at Mississippi State. Each of our chapters is partnered with a local, national, or international charity. They dedicate a large portion of their time and funding in order to help these nonprofit organizations, which shows that Greek women's interests and impacts go far beyond their own chapters.

Typically, each chapter has two to three major philanthropy events per year in which their members volunteer and fundraise. These events include mentoring programs, various food and sweets late nights, sporting events, and many more service-based activities. These events are planned by our individual chapters and are often open to the entire community to attend and participate in.

Service is truly important to our chapters and it is not just about the money that our women raise, but the love that they are able to share with our community in order to show them how much they are cared for.

Leadership

Something that makes our community unique is the leadership opportunities that are created for members. Our chapters value leadership and therefore encourage members to become involved within the chapter, on campus, and in the community.

There are countless skills that can be developed through these opportunities, such as effective communication, organization, management, and more. Greek life also helps women get connected with on-campus organizations, such as honor societies, pre-professional organizations, cultural-based organizations, and many others.

All of this helps broaden your time at Mississippi State and helps you to get the most out of your years here, since we know that leadership is useful not only while in college but after college as well. Being a part of the Greek community provides incredible networking opportunities, which help women begin to build their future with a community and support system behind them.



A Letter from the *President*

Hey Bulldog family!

First off, I want to say that I am so excited that you have decided to attend Mississippi State University and become a member of our family! In just a short time you will be an official student here and that is such a gift! I am even more excited, if that's possible, that you have made the incredible choice to pursue joining the Greek Life community. Going through the Recruitment process is an experience unlike any other. It will give you great stories, new confidences, new friends, and a small glimpse of all the wonderful things that lie ahead of you as a Mississippi State Student and a Sorority Woman, should you accept a bid!

Three years ago, I was in your shoes, equal parts nervous about what college would look like and so expectant and excited about all the new ways I would grow! If I could go back to that girl now and tell her all the wonderful ways that Mississippi State and specifically the Panhellenic Community have blessed me, she would run to register for recruitment again and again if she could. I have gained lifelong friends that I get to call sisters. These women have taught me how to push myself to grow, how to love others well, and how to laugh off, or cry off a hard day. The opportunities I have received to be involved in other areas of campus, to put myself out there and most importantly to serve others are a direct result of my membership in a Panhellenic Chapter.

Let me give you some examples of the wonderful benefits that come with joining Greek Life. Philanthropy and Community Service are a major tenet of Greek Life here at MSU. Our Greek Community raises over \$500,000 and accomplishes over 65,000 service hours a year. Another incredibly important part of Greek Life is academics. Panhellenic Women achieve a higher GPA average than the MSU All Women's GPA average. Lastly, we strive to cultivate a community of belonging, for current members and joining members. I am convinced that everyone is simply looking for a place to be seen and belong, our Panhellenic Chapters are waiting to tell you, "We see you, and you can belong here".

Each of our nine Panhellenic Chapters here on campus are filled with a diverse group of incredible women, each with their own unique personality, interests and gifts. They have all been where you are now, and all have different stories and experiences that this University and Panhellenic have given them. With every chapter having different things to offer, you have the opportunity to find where you can be authentically and unapologetically yourself, where you feel the most at home. With that being said, I encourage you to make the most of every conversation you get to have during recruitment, these women are opening their home to you and want to share the beautiful and unique things that their sisterhood has given to them. Every girl you speak to is a potential sister, so I encourage you to love them as such.

By signing up for recruitment, you have already taken a huge step towards the growth that you will experience in the next phase of your life. The best is truly yet to come, and recruitment week is a great start to figuring out what that might look like. I knew one person when I came to Mississippi State, and there is now a whole community that I could not imagine life without. I am so excited for you to be able to look back one day and say the same.

As president, it is my priority to support you throughout recruitment week and beyond. I want to help you navigate this process, advocate for you and be your biggest cheerleader. Please reach out to myself, any of the other 9 Panhellenic officers, or our 60 Gamma Chis. We are here for you and want to help you! I am available to you all week if you need any kind of help, a laugh, a cry, or just some big sister advice! I am so excited to see you here on campus and can't wait to see all that you accomplish here!

With all the Pan love & Mine,

Hope Steward

Panhellenic President



A Letter from the *Director of Recruitment*

Welcome to Mississippi State University,

I am so excited that you are considering joining our Greek community, where sisterhood, leadership, and personal growth are at the heart of everything we do. As you begin this exciting journey, I want you to know how thrilled we are to have you participate in our recruitment process. Sorority life at Mississippi State is more than just a social opportunity; it's a chance to build lifelong friendships, engage in meaningful philanthropy, and develop as a leader both on campus and beyond.

Our chapters are made up of diverse, dynamic, and driven women who are committed to making a positive impact. Whether you are looking to get involved in community service, develop your professional skills, or simply find a supportive group of friends, there is a place for you here!

As you embark on this journey, I want to remind you to keep an open mind throughout the process. Each sorority has its own unique culture and values, and you might be surprised by where you find your perfect fit. Embrace every opportunity to meet new people and learn about the different chapters. Staying open-minded will allow you to fully explore what each sorority has to offer and help you discover the sisterhood that truly feels like home to you.

I would also like to encourage you to be your full, authentic self during recruitment. Authenticity is key in finding the sorority where you'll thrive the most. Don't try to be someone you're not; let your true personality shine. The sorority you are meant to call home will appreciate you for who you are, and will welcome you with open arms. Remember, this is about finding the best fit for you, where you can be comfortable and genuinely happy.

Above all, enjoy the experience! Recruitment week is a time to have fun, make new friends, and create lasting memories. Take each day as it comes, savoring the moments and connections you make along the way. This is your journey, and it should be a positive and enjoyable one. Don't stress too much about the outcome; trust that you will find the right place where you belong.

I'm looking forward to seeing the wonderful friendships and memories you'll create during this exciting time, and to witnessing the incredible impact you'll have on our community!

With Pan Love,

Anna Breckenridge

Director of Recruitment





2024 Panhellenic E



Executive Council

Who Are We?

The Mississippi State Panhellenic Council is the coordinating body of the nine National Panhellenic Conference sororities at MSU. The Panhellenic Executive Council is composed of ten executive board members. These Panhellenic officers are current sorority members who have disaffiliated from their chapters during recruitment in order to provide unbiased planning and support for all involved in the process. Panhellenic strengthens the Greek community and is responsible for promoting scholarship, philanthropy, and safety for each sorority as well as the Greek community as a whole. Panhellenic provides activities and programs throughout the year to address current issues affecting college women and strives to create a diverse and accepting Greek Community that embodies every quality that a Panhellenic Woman should have.



2024 Panhellenic Executive Council



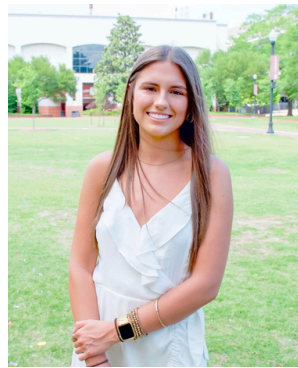
Hope Steward
President



Issy Karp
Vice President



Anna Breckenridge
Director of Recruitment



Ashtyn LeDoux
Director of Membership



Kendall Sanders
Director of Public Relations



Peyton Fuester
Director of Activities



Katy Rizzo
Director of Education



Claire Potts
Director of Administration



Abby Lala
Director of Community Service



Hannah Kinnison
Director of Finance

Meet Your

GAMMA CHI

Gamma Chis are sorority women that represent the MSU Panhellenic chapters and have participated in recruitment themselves, both as potential new members and as active sorority members. These 60 women have been through an extensive, semester-long training program in preparation for recruitment week. They have your best interest at heart and are available to help you during the week of recruitment by serving as an impartial listener and friend.



Abby J



Abby M



Abby T



Abigail W



Abigail W



Anna Grace



Ashlyn



Audrey H



Audrey P



Brianna



Caitlyn



Carlyn



Caroline G



Caroline T



Carrie



Charlee



Elizabeth



Ellie



Emma E



Emma Grace



Emma S



Grace



Gracie B



Gracie F



Halle



Hannah



Josie



Kate B



Kate U



Katelyn H



Katelyn N



Katie



Kylie M



Kylie S



Laura



Lauren



Lindsey



Loghan



Lucy



Madison



Magalie



Maggie



MC



Mary Kate



Meredith



Mirabella



Morgan



Olivia



Perry



Reagan



Rebekah



Rylee S



Rylee Y



Sarah B



Sarah H



Sarah S



Savannah



Sophie S



Sophie V



Zoe

Meet Your Head

ΓΧ GAMMA CHS

Head Gamma Chis are sorority women that represent the MSU Panhellenic chapters and have participated in recruitment themselves, both as potential new members and as active sorority members; but most recently as 2023 Gamma Chis. These 2 women went through the extensive, semester-long training program in preparation for recruitment week and showed so much dedication to the Panhellenic community post-recruitment that they returned to continue serving you all. They have your best interest at heart and are available to help you during the week of recruitment by serving as an impartial listener and friend.



Jillian



Emory

Recruitment Rounds: What to Expect

Go Greek

The first round of recruitment is referred to as “Go Greek.” During this round, you will have the opportunity to meet each of our 9 chapters virtually through the Zoom platform. This round is intended to introduce you to Greek life as a whole and to acclimate you to the sorority experience at MSU.

We know the decision to join Greek life can feel overwhelming, so we encourage you to use this first round to ask intentional and meaningful questions (yes, even on the first day!) This will help you get to know each chapter’s most important qualities and determine what you want in a sisterhood.

Go Greek is ultimately designed to give you a glimpse into what sorority life is like at MSU. Our women will be incredibly excited to meet you and share with you why they chose and love their chapter. We recommend that you prepare yourself to ask questions that really matter to you, as this

will help you in your decision making process later on. With that being said, we challenge you to come mentally prepared with questions: Why did you sign up to participate in recruitment? Why are you interested in joining a sorority? Why does Greek life appeal to you? These are great conversation starters that will help chapters get to know you and why you believe Greek life is a good fit for you.

Important!

Make sure you create a Zoom account using the email you listed under "Zoom Email" on your registration! Your Gamma Chi will make sure that you have the correct email listed prior to recruitment beginning.

Philanthropy

The second round of recruitment, Philanthropy Day, will highlight one of the most important aspects of Panhellenic life: service. Fraternity & Sorority chapters across the country spend countless hours raising awareness and funds for important causes such as cancer research, child abuse prevention, and hundreds more. This is a crucial component to Fraternity & Sorority Life, and it is one place a high emphasis on here at Mississippi State. In fact, our Panhellenic community organizes dozens of events every year to fund-raise for various international, national, and local charities. The Philanthropy round of recruitment will allow you to return to 7 chapters maximum. During these rounds, you will get to see just how important these causes are to our Greek women, and will also give you a glimpse into the events that our chapters put on to raise funds and awareness for those causes.



During the Philanthropy round, it is vitally important that you reflect on what you are passionate about and how those passions relate to each chapter's philanthropy. Though you will find that all of our chapters have significant and meaningful philanthropy partnerships, many women find that this round helps them clarify which chapter(s) really resonate with their own beliefs and ideals.



Sisterhood

The third round of Recruitment is Sisterhood Day, which allows potential new members to attend a maximum of 5 parties. During these parties, chapters will present information about their ideals, financial responsibilities, time commitment, and bonds that contribute to their unique sisterhood. This allows potential new members to see the individuality, values, and spirit that each chapter holds. This round is meant to give a glimpse into what being a part of that chapter would be like on a daily basis.



In this round, you should engage in conversations about the things that are most important to you as an individual in order to see if those things align with the chapter(s). We encourage you during this round to think about what you are looking for in a sisterhood as well as in your overall college experience, since the chapter could potentially be a large part of your college experience. This is a great time to really understand the chapters and get a deeper look into what makes them each so unique.

Preference

In this final recruitment round, you will have the opportunity to attend a maximum of 2 parties. These parties will be longer than the parties on previous days, allowing for much more in-depth conversations. This round is more serious and tends to be very emotional for some women. Keeping this in mind, we ask that you be respectful of the women around you and remain silent on and off the row.

During this round, chapter members may share with you how and why they chose their homes, what their sorority means to them, and how it has played a role in developing them as individuals. In many ways, we consider Preference Day to be one of the most important parts of Recruitment, and therefore, we encourage you to come prepared with any questions you may have before final selection. This is an important decision, so please remember that your Gamma Chi (and the 60 others) has been specifically trained to be an unbiased, listening ear as you think through this decision.



At the end of the day, we ask that you focus on what you really want to gain from joining a sorority. After all, the women around you in these parties could eventually be your sisters. Make sure that you feel comfortable and connected and take time to really picture yourself as a member. Ultimately, this day is about finding your home away from home, so be intentional and your most authentic self!

Bid Day

Bid Day is the last and most exciting day of Recruitment! This is when you get to open your official invitation to your new sisterhood and meet all of the women that make it up!

While very exciting, Bid Day is a very long day – make sure to rest up and hydrate as you will be going nonstop! Be prepared to meet many new women, learn about your chapter, and celebrate your new home away from home! This day marks the beginning of the next chapter of your life, so we encourage you to invest yourself fully and make the most of this day!

As we know that many family and friends wish to attend Bid Day and join this excitement, it is important to note that this day is VERY BUSY for new members and leaves very limited time for family and friends. Of course, we want family and friends to feel welcome to participate in this fun time, but please keep in mind that this day is 100% about our new members and their introduction into their new homes.



What to Wear

Recruitment Week

To help make recruitment a little easier for you, Panhellenic will provide you with three t-shirts to be worn on Go Greek, Philanthropy Day, and Sisterhood Day. The provided shirts will be passed out at the student orientation on August 15th. You may style the shirts with appropriate shorts or a skirt, sandals, and jewelry. We encourage you to express yourself! Please remember to not cut the shirts or alter them in any way. We will be releasing a style guide on social media that will include further explanation on outfits for each day, specific details on the t-shirts, with inspiration & examples! Check our social media regularly for updates!

Go Greek Day

Since the Go Greek parties will be virtual, you have much more freedom with your outfit and to express yourself. We suggest wearing anything appropriate that you feel confident in.



Preference Day

On Preference Day (the final day of recruitment), in-house women will be dressed formally. This is the most serious and formal day of Recruitment, therefore ask you to find a semi formal dress (think church/outdoor wedding attire) to wear on this day. This dress can be any color! We recommend pairing the dress with jewelry, heels or wedges. Remember to bring comfortable walking shoes! Again, don't be afraid to express your style on this day!



Bid Day

You will be given a Bid Day jersey from your chapter, so you want to wear something you can have underneath the jersey. We suggest a workout top or tank top that you won't be very hot in with athletic shorts and tennis shoes.

Back to the Basics

Values-Based Recruitment & Mutual Selection

At Mississippi State University, we use a Values-Based Recruitment process. This process is designed to help our chapters and our potential new members discover shared interests and values, make real connections, and build authentic relationships. As you look forward to the opportunity to join Greek Life at MSU, we encourage you to keep your core values in mind when going through this process because this is your chance to not only show chapters who you are and what you are about, but also will allow you to have the chance to find these in a potential home here in Greek Life.

The Recruitment process is a **Mutual Selection** process, which means that both incoming students and our individual chapters will have the opportunity to make decisions that best suit their needs and values. All women will get the opportunity to meet virtually with each of our 9 chapters during the Go Greek round, and from then on will be limited to a maximum of 7, 5, then 2 parties and in the remaining 3 days respectively. Throughout each of these rounds, the mutual selection process will occur allowing both parties to make choices that best fit them.

While this process may seem confusing and possibly overwhelming, our Panhellenic Executive Council and Gamma Chis will be there to explain this process in great detail at Orientation and throughout the process itself. We truly believe that mutual selection is a beneficial process that not only allows our members to share their chapter, but also allows for new members to find a place where they can reach their goals both in college and in life.

Legacies

What is a Legacy?

A legacy is typically a sister, daughter, or granddaughter of a sorority alumna. However, each chapter has different requirements for considering a potential new member a legacy. Many national organizations have made changes to their legacy policies so we encourage you to visit your national organization to learn more about their policy.

Am I guaranteed a bid if I am a Legacy?

No, no one is ever guaranteed a bid to a sorority. Each sorority has different policies on legacies. Ultimately, the individual potential new member's personality, character, resume, grades, etc., are the main determining factors for membership selection.

Letters of Recommendation

A **Recommendation/Reference** (also called a **REC** or **RIF**) serves as your introduction to the sorority, so their members can get to know you in advance of primary recruitment in the fall. These official forms are provided by the national organization for their alumnae members to fill out on behalf of potential new members. Letters of Rec. are optional and **NOT** required to go through recruitment. Please note that each sorority has its own policy as to whether or not they require a recommendation/reference and that the MSU Panhellenic does NOT have access to individual sorority Recommendation/Reference Forms.

A letter of recommendation is a form filled out by an alumna of a sorority on behalf of a potential new member and generally speaks about your character and verifies accomplishments, grades, and activities you are involved in. The alumna should refer to the national website of her affiliation for more information on these forms, as they vary from sorority to sorority. You will not know if a chapter receives your letter of recommendation but must trust the alumna you have asked to write your letter of recommendation. If you send her a thank you note promptly; it may help remind her. Recommendation letters generally need to be received by the chapters no later than August 1.

Information on where to send recommendation letters can be found on each chapter's spotlight page.

Academic Obligations

A specific GPA is not required to register and participate in the Panhellenic formal recruitment process. However, each sorority has a grade point average requirement specific to their organization standards. The average to extend a membership invitation is a 3.00 grade point average. Academic

performance is a core standard within the fraternity/sorority community; therefore, grade point averages are a significant factor in the membership selection process. The scale below is provided to help explain how academics may affect participation in Formal Recruitment.



Green: Your options are not likely to be limited based on GPA

Yellow: Your options are more likely to be limited based on GPA

Red: Your options are very likely to be limited based on GPA

Financial Obligations

In order to register for the Panhellenic formal recruitment, a registration fee of \$125 must be paid online. Registration is open from June 1st until July 25th at 11:59 PM. Scan the QR code below to see a chart of updated Panhellenic chapter costs:



Please note that dues and fees are subject to change. For a more detailed financial breakdown, please take a look at our Sorority Information Booklet on our website greeks.msstate.edu

Summer Recruitment Rules & Policies

1. Sororities and alumnae of a specific sorority may not have summer recruitment parties.
2. Normal contact between sorority women, including alumnae, and prospective potential new members is allowed during the summer months. This contact should be Panhellenic-spirited and should not be deliberately in relation to recruiting for a specific organization.
3. Gifts/favors of any kind for potential new members are not allowed during the summer until they have accepted a bid.
4. No member or alumnae may spend money personally on any potential new member or prospective potential new member at any time.
5. No active chapter member can request personal information from potential new members or from any relative or friend of a potential new member.
6. There must be no communication between sororities/actives and registered potential new members during formal recruitment except during scheduled parties. This period of silence begins on August 7th.

Potential New Member Bill of Rights

1. The right to be treated as an individual.
2. The right to be fully informed about the recruitment process.
3. The right to ask questions and receive true and objective answers from recruitment counselors and members.
4. The right to be treated with respect.
5. The right to be treated as a capable and mature person without being patronized.
6. The right to ask how and why and receive straight answers.
7. The right to have and express opinions to recruitment counselors.
8. The right to have inviolable confidentiality when sharing information with recruitment counselors.
9. The right to make informed choices without being under pressure from others.
10. The right to be fully informed about the binding agreements implicit in the membership acceptance signing.
11. The right to make one's own choice and decision and accept full responsibility for the results of that decision.
12. The right to have a positive, safe, and enriching recruitment and new member experience.



Code of Ethics

As members of the Mississippi State University Panhellenic Association, we, the undersigned, agree that our vision is a safe, positive, enriching recruitment experience with the goal of providing opportunities for the greatest possible number of women to obtain membership in a women's fraternity. In order to reach our common goal, we will strive to create a Panhellenic environment of trust, honesty, unity, and cooperation among all chapters. Therefore, we solemnly promise to:

- Respect ourselves, our sisters, and the Greek community as a whole. We will work with other sororities to improve the Greek community.
- Enable every Potential New Member an equal opportunity and act accordingly with true Panhellenic spirit as well as our own chapter values and moral judgments.
- Promote the safety and protection of current and prospective members.
- Treat Potential New Members with the same respect before, during, and after Recruitment.
- Abide by all official Panhellenic codes, including but not limited to: The Panhellenic Creed, The Potential New Member Bill of Rights, The Panhellenic Recruitment Rules, and The National Panhellenic Conference Unanimous Agreements.
- Leave the Potential New Member with a positive idea of what sisterhood could be.
- Encourage the Potential New Member to explore the freedom of thought in her decisions.
- Assure the Potential New member about the Recruitment process, membership requirements, and external and internal responsibilities.
- Enable every Potential New Member an equal opportunity to a level playing field.
- Strive to maintain a campus scholastic average that is above the all women's average.

Potential New Member Contract

Panhellenic Recruitment at Mississippi State University is a fantastic process and we are so glad you decided to take part in this week. The sorority experience is not a right, but a privilege. These chapters on campus have been working for over a year preparing for your arrival. As an honored guest in chapter's recruiting facilities, you are to act in accordance to the following expectations during Formal Recruitment, starting August 15, 2024:

- 1. I will attend all parties for which I receive an invitation, if I refuse to attend a party the Panhellenic Recruitment team reserves the right to release me from the process no matter how many invitations I had received that day.**
- 2. I will remain respectful towards myself, other potential new members, chapter members, and university staff at all times.**
- 3. I will refrain from negative discussion pertaining to the individuals mentioned in number 2. throughout the duration of the Panhellenic Recruitment process. This includes any and all messages I choose to post via social media.**
- 4. I will remain polite and respectful when attending all events at all times during the recruitment process, including but not limited to, inside and outside of chapter facilities, break and meal times.**
- 5. I understand that the consumption of alcohol/substances are not permitted during Recruitment week and/or during bid day activities.**
- 6. I will dress appropriately for each party in accordance with the expectations for that round. This includes complying with the mandated t-shirts.**
- 7. I understand that I can have communication with chapter members during the summer but this communication will need to stop starting during the Formal Recruitment process on August 7, 2024.**
- 8. I recognize that I must have proper time management skills throughout the week (attending all recruitment counselor meetings on time, attending all events on time, etc.)**
- 9. I understand that Mississippi State University, Panhellenic, Panhellenic Staff, Advisors, and Recruitment Counselors are not liable for the damage of my personal property that I chose to bring with me.**
- 10. I understand that, if invited to join a chapter, I will be responsible for the financial obligations of membership.**
- 11. I understand that I will be flexible and understanding with the Recruitment Team and chapters that may have to adjust schedules based on circumstances out of our control, i.e., weather, technological issues, etc.**
- 12. I understand that if I am matched with a chapter and receive an invitation to membership and sign the Membership Recruitment Binding Agreement (MRABA), I am bound to that organization and considered ineligible for an invitation to membership from any other chapter for one calendar year.**

Failure to abide by the expectations stated above will result in the review of your status as a potential new member. The first offense will result in a documented verbal warning from the Panhellenic Recruitment Staff. The second offense will result in a written warning from Panhellenic Recruitment Staff. The third offense will result in being released from the 2024 Panhellenic Recruitment process. If the offense is determined to be severe enough by the Panhellenic Recruitment Staff, a Potential New Member could be subject to an immediate release from the Recruitment process.

By agreeing to the Potential New Member Contract, I understand and accept the terms listed above. I understand that if I violate this contract, my Potential New Member status will be up for review. I also understand that it is my personal responsibility to talk with my Recruitment Counselor about any questions I might have pertaining to the Potential New Member Contract.

Know Your Greek Alphabet

Alpha
(al·fah)

Beta
(bay·tah)

Gamma
(gam·ah)

Delta
(del·ta)

Epsilon
(ep·si·lon)

Zeta
(zay·tah)

Eta
(at·tah)

Theta
(thay·tah)

Iota
(eye·o·ah)

Kappa
(cap·pah)

Lambda
(lamb·dah)

Mu
(mew)

Nu
(new)

Xi
(zie)

Omicron
(om·e·cron)

Pi
(pie)

Rho
(roe)

Sigma
(sig·mah)

Tau
(taw)

Upsilon
(up·si·lon)

Phi
(fi)

Chi
(kie)

Psi
(sigh)

Omega
(oh·may·gah)

Membership Recruitment Acceptance Binding Agreement

Or MRABA for Short

The following document is the Membership Recruitment Acceptance Binding Agreement (MRABA), formerly known as the “Preference Card”. The MRABA is a binding agreement that is effective for one calendar year.

When signing this document, you as a Potential New Member agree that you are willing to accept a bid for membership from any sorority that you rank on the MRABA. Please note that if you receive an invitation to membership (a bid) from any sorority that you ranked on your MRABA, then you are bound to that group for one calendar year (August 2024- August 2025). Most importantly, if you receive a bid from any sorority that you have listed on your MRABA and you choose not to accept it, you are not eligible to participate in Continuous Open Bidding (COB) in Fall 2024 or Spring 2025.

When Do I Sign the MRABA?

If you receive an invitation to the Preference round, you will make your final selection at the conclusion of your last party. Here you will rank the chapter(s) you visited on Monday, August 19th in a preferential order. Once you complete your rankings, you will sign a copy of the MRABA. Please note that once the MRABA has been turned into a representative of the MSU Panhellenic Association, it cannot be altered or changed.

MRABA Options

Prior to signing the MRABA, you have several options to consider. We suggest that you thoroughly reflect on these before signing your MRABA.

1. You may choose NOT to complete the MRABA, thereby withdrawing from recruitment. If you choose this option, you are eligible to accept a bid for membership from any sororities participating in Continuous Open Bidding. A small number of sororities may be able to recruit a limited number of women through the COB process after Primary Recruitment if their chapter is below the Campus Total; however, this is not guaranteed.
2. You may choose to list any sorority whose preference event you attended and from whom you are willing to accept an invitation to membership (a bid). Please note that you should NOT rank a sorority on your MRABA that you are absolutely not willing to accept a bid for membership. If you match with a sorority that you listed on your MRABA, it is important to note that you are bound to that sorority for one calendar year (August 2024-August 2025), regardless of whether you officially accept their invitation for membership or not.
3. You may choose to limit your choices to just one sorority whose preference round event you attended and you are willing to accept an invitation to membership. You must understand that if you chose

to single intentional preference, then you are not guaranteed to receive a bid for membership. Only Potential New Members who maximize their options and list ALL of the chapters that they attended during the preference round are guaranteed to receive a bid for membership during Primary Recruitment. If you do not receive an invitation to membership (a bid) from any of the sororities that you have listed, you are eligible for Continuous Open Bidding (COB).

The MRABA

By signing this acceptance agreement, I understand and agree to the following terms. Please read and initial each of the following:

- **I am willing to accept an invitation to membership from any woman's sorority that I list on this agreement.**
- **I may limit my choices to just one OR list any woman's sorority whose preference-round (last) event I attended, and from which I am willing to accept membership.**
- **I realize that by not listing the maximum number of events I attended, I may be limiting my potential to join any other NPC group during primary recruitment should I not be placed with my choices.**
- **Once I submit this agreement to the College Panhellenic Association, I cannot change the order of my preferences or add or delete a preference.**
- **If I do not receive an invitation to membership from a group that I have listed, I am eligible for continuous open bidding.**
- **Once I submit this agreement, I am bound by the National Panhellenic Conference Unanimous Agreements, which state that if I receive an invitation to membership from a group that I have listed and then do not accept it, I am ineligible to be pledged until the beginning of the next primary membership recruitment period on the same campus.**
- **By signing this form you are agreeing to accept a bid if it is offered from any of the women's sororities you list below, you are bound to that bid until the beginning of the next primary membership recruitment period.**
- **I agree to the terms stated above, and I am willing to accept an invitation to membership from any of the following women's sororities whose preference event I attended (listed in order of preference).**

Tips & Tricks

Rumor Has It

Do not believe any of the rumors you hear. If it sounds too crazy to be true, then it probably is not true. We want each of you to come into MSU Panhellenic Recruitment with an open mind, and no predispositions about any of the chapters. This is your week to get to know the chapters and formulate your own opinions! Feel free to talk to your Gamma Chi or a Panhellenic Exec Member about any concerns you may have.



Tent Talk

Be aware of what you say about each of the chapters to those around you. You should always be respectful of all of the houses, and other's opinions. Talking poorly about any of the houses will not be accepted!

High Stress & Humidity

It will be very hot during Recruitment! We want each of you to be safe and comfortable, be mindful when choosing your outfits, we recommend light-weight clothing that will keep you cool and comfortable.

Designer Bags: No Need!

You will not be able to bring your own bags to the row during Recruitment. Each woman will be provided with a gallon sized Zip-Loc bag to be filled with any personal items. Nothing is to be brought into the house during the parties, these bags will be left outside of the chapter houses with the Gamma Chis.

All of the Essentials

Anything you might want or need to use in between houses! Here are some examples: extra pony-tail holders, bobby pins, hairbrush, personal fan, portable phone charger, band-aids, oil blotting sheets, umbrella, deodorant, feminine hygiene products, mints, perfume, etc.



Α Χ Ω Α Δ Π Χ Ω
Κ Δ Φ Μ Π Β Φ Δ Δ Δ
Α Ζ Τ Α Γ Γ

Chapter Spotlights



AXΩ

Alpha Chi Omega

EST 1885

President



Arden Robbins

Recruitment



Anna Alger



Nickname: Alpha Chi

MSU Founding: 2021

Chapter: Epsilon Upsilon

National Philanthropy: Domestic Violence
Awareness, Prevention, & Education

Colors: Scarlet and Olive Green

Symbol: Lyre

Flower: Red Carnation



Please click the icons to refer to
our national website.



Alpha Delta Pi

EST 1851

President



Jessica Zajac

Recruitment



Anna Thomas



Nickname: ADPi

MSU Founding: 2013

Chapter: Epsilon Eta

National Philanthropy: Ronald McDonald
House Charities

Colors: Azure Blue and White

Symbol: Diamond

Mascot: "Alphie" the Lion

Flower: Woodland Violet



Alpha Delta Pi

P.O. Box #6302

Mississippi State, MS 39762



ΧΩ

Chi Omega

EST 1895

President



Lacey Dumas

Recruitment



Avery James



Nickname: Chi O

MSU Founding: 1936

Chapter: Phi Delta

National Philanthropy: Make-A-Wish
Foundation

Colors: Cardinal and Straw

Symbol: Skull and Crossbones

Mascot: Owl

Flower: White Carnation



Chi Omega

P.O. Box #866

Mississippi State, MS 39762





EST 1888

President



Anna Delafield

Recruitment



Mackenzie Turnage



Delta Delta Delta
P.O. Box #3873
Mississippi State, MS 39762

Nickname: Tri Delta
MSU Founding: 1972
Chapter: Beta Mu
National Philanthropy: St. Jude Children's
Research Hospital
Colors: Silver, Gold, and Cerulean Blue
Symbol: Trident
Mascot: Dolphin
Flower: Pansy



ΔΓ

Delta Gamma

EST 1873

President

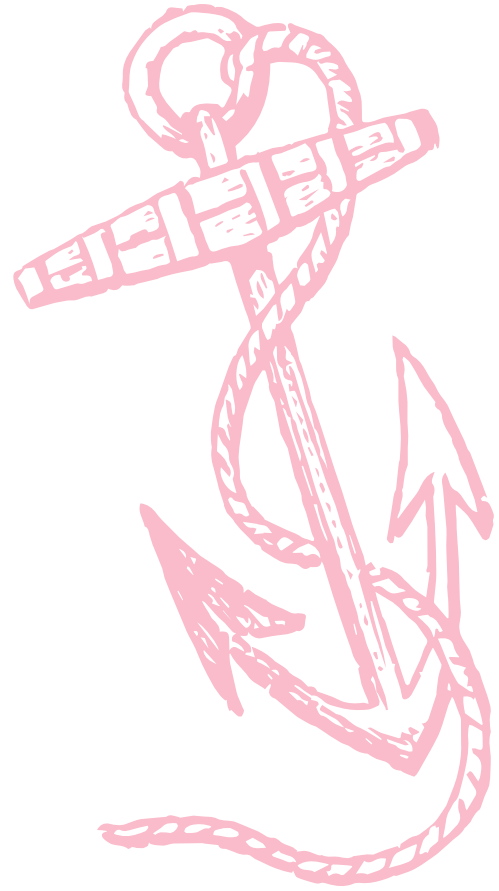


Julianna Copeland

Recruitment



Lucy Johnston



Delta Gamma
P.O. Box #2103
Mississippi State, MS 39762

Nickname: DG or DeeGee
MSU Founding: 1969
Chapter: Delta Lambda
National Philanthropy: Service for Sight
Colors: Bronze, Pink, and Blue
Symbol: Anchor
Mascot: Hannah Doll
Flower: Creamed Color Rose



Kappa Delta

EST 1897

President

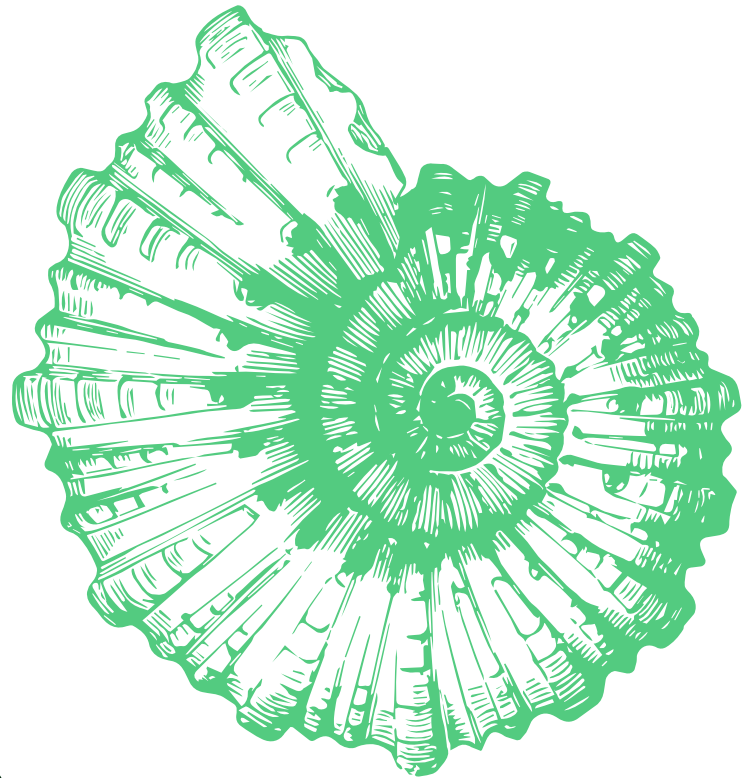


Anna Bradley Black

Recruitment



Ella Glass



Kappa Delta

P.O. Box #2674

Mississippi State, MS 39762



Nickname: KD or KayDee

MSU Founding: 1971

Chapter: Delta Omega

National Philanthropy: Prevent Child Abuse America; Girl Scouts of the USA

Colors: Pearl White and Olive Green

Symbol: Nautilus Shell and Dagger

Mascot: Teddy Bear





EST 1852

President



Hallie Kerr

Recruitment



Sadie Riemann



MSU Founding: 1962

Chapter: Kappa Alpha

National Philanthropy: Children's Miracle Network

Colors: Rose and White

Symbol: Quatrefoil

Mascot: "Sir Fidel" the Lion

Flower: Rose Carnation



Please click the icons to refer to our national website.



ΠΒΦ

Pi Beta Phi

EST 1867

President

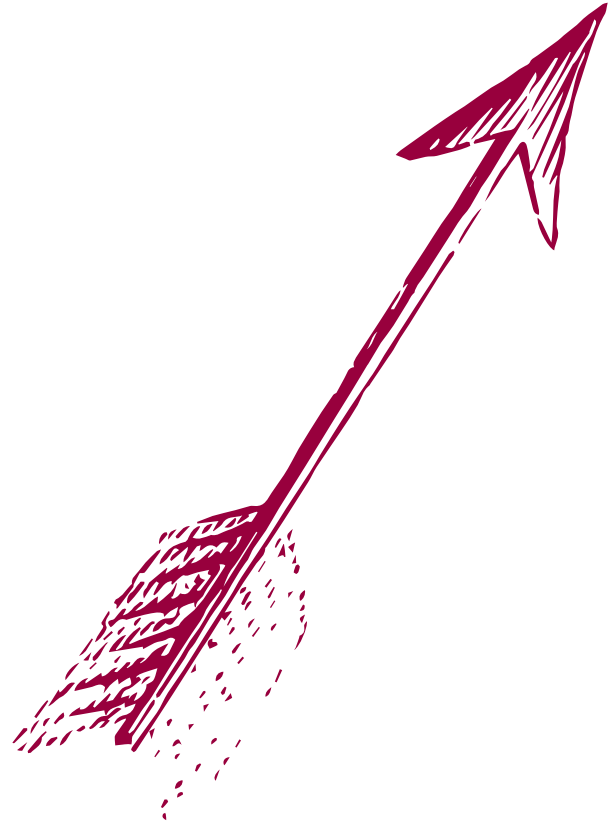


Jessica Cook

Recruitment



Sadie Bryan



Nickname: Pi Phi

MSU Founding: 2009

Chapter: MS Gamma

National Philanthropy: Read > Lead > Achieve

Colors: Wine and Silver Blue

Symbol: Arrow

Mascot: Angel

Flower: Wine Carnation



Please click the icons to refer to our national website.



ZETA

Beta Tau Alpha

EST 1898

President

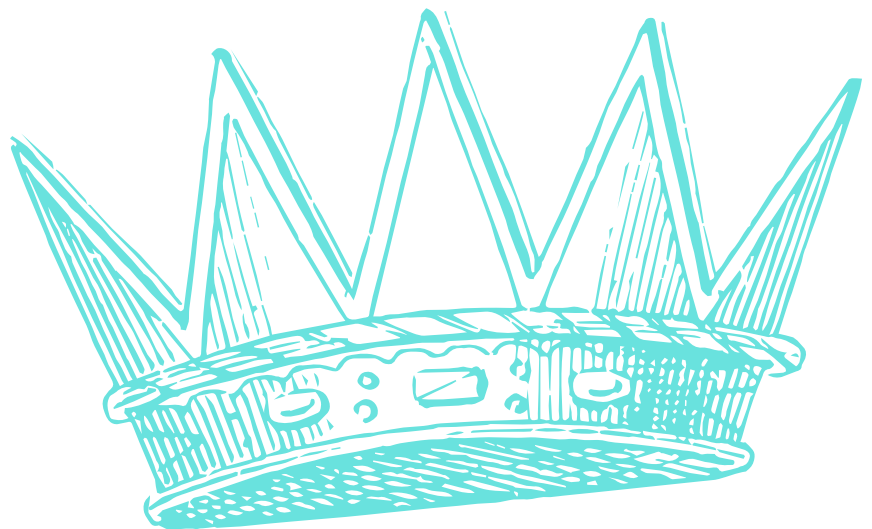


Kathryn Sanders

Recruitment



Kaeley Filas



Please click the icons to refer to our national website.

Nickname: Zeta

MSU Founding: 1940

Chapter: Gamma Zeta

National Philanthropy: Breast Cancer Awareness and Education

Colors: Turquoise Blue and Steel

Grey Symbol: Crown and Strawberry

Flower: White Violet

Questions & Answers

Registration

How do I register?

Visit www.greeks.msstate.edu to register. Registration for recruitment opens June 1 and closes July 25. No applications will be accepted after July 25 at 11:59 pm.

What does the fee for recruitment go to?

The registration fee is \$125. This fee includes t-shirts for the Go Greek, Philanthropy, and Sisterhood rounds of recruitment, snacks during the days of recruitment, and administration fees to assist with recruitment.

How do I know my registration is complete?

After you register online, you will receive a confirmation email. If you do not receive a confirmation email, please contact the Director of Recruitment, Anna Breckenridge, at panrecruitment@saffairs.msstate.edu.

Can I participate in New Maroon Camp and Recruitment?

Sign up for New Maroon Camp! New Maroon Camp will take place prior to Panhellenic Recruitment and it is highly encouraged for you to participate. New Maroon Camp will take place August 11-15, and Panhellenic Sorority Recruitment will take place August 15-20. The day that overlaps between the two has been intentionally planned so students are able to participate in both opportunities. However, for those who wish to attend the transfer student NMC session on August 19th and 20th, it will directly conflict with Panhellenic recruitment. If you are a transfer student doing New Maroon Camp & Panhellenic Recruitment, please ensure you have signed up for the main New Maroon Camp session.

The answer to my question is not in this packet, who can I ask?

We are happy to help answer any questions you may have! You may contact the following people regarding recruitment questions: Office of Fraternity and Sorority Life | 662.325.2930 | Anna Breckenridge, Director of Recruitment | panrecruitment@saffairs.msstate.edu

Life After Recruitment

How much time does a sorority take?

Every chapter has a required weekly meeting where you will receive information on chapter events. Weekly study hall hours, sisterhood activities, community service projects, and social events are also potential time commitments. A sorority can take as much or as little of your time as you want it to.

Do I have to live in the sorority house?

Mississippi State requires you to live in the residence halls your freshman year. Each sorority has its own policy regarding living in the chapter house. Some sororities require members to live in the house for one school year, while others may require a two-year commitment. Hathorn Hall is also an option for sorority women after their freshman year. Most chapters have a floor in Hathorn where women of that chapter can live together. Since our Greek community has grown, we have also expanded to Cresswell Hall, which neighbors Hathorn Hall!

Can I eat at the sorority house once I join?

Yes. If you join a sorority that offers a meal plan, Mississippi State allows you until September 1st to change your meal plan from a Weekly 21 meal plan, to either a weekly 14 or weekly 7 to help offset the costs of having 2 meal plans.

Student Services

Longest Student Health Center

P.O. Box 6338 Mississippi State, MS 39762
health@saffairs.msstate.edu

Student Counseling Services

115C Hathorn Hall
P.O. Box NL Mississippi State, MS 39762

Holmes Cultural Diversity Center

Colvard Student Union Suite 220
Mississippi State, MS 39762

The Sanderson Recreation Center

225 Bailey Howell Dr. Mississippi State, MS
39762

Disability Resource Center (DRC)

01 Montgomery Hall P.O. Box 806
Mississippi State, MS 39762 Mail Stop 9724
(662) 325-3335

The Learning Center

Box 9710 Mississippi State, MS 39762
Mail Stop 9711
Phone: 662-325-2957
Allen Hall, Rm 267 (Main Office)

Campus Map

<https://map.msstate.edu/?id=233#!>



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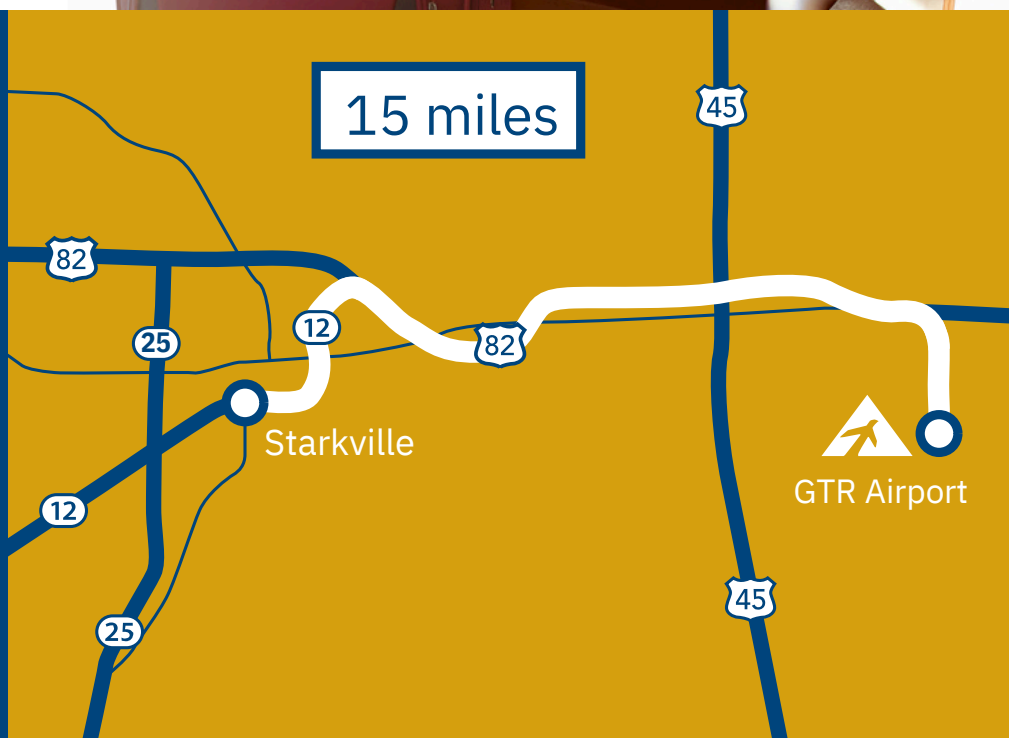
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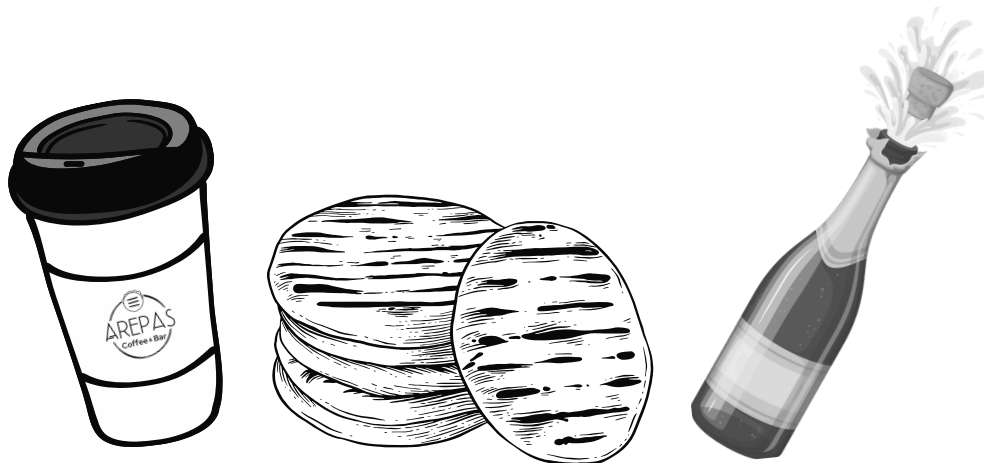


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Mississippi State University **Panhellenic Recruitment Guide**

