



2023

Mississippi State University

Panhellenic Council

Constitution, Bylaws and Standing Rules

**CONSTITUTION OF THE
MISSISSIPPI STATE UNIVERSITY
PANHELLENIC ASSOCIATION**

Article I – Name

The name of this organization shall be the Mississippi State University Panhellenic Council.

Article II – Purposes

- A. To maintain high standards of fraternity life and interfraternity relations within our University.
- B. To further fine intellectual accomplishment and sound scholarship.
- C. To cooperate with the University administration in the maintenance of high social standards.
- D. To compile rules governing recruitment, membership and initiation on this campus.
- E. Act in accordance with National Panhellenic Conference UNANIMOUS AGREEMENTS and NPC policies when in consensus with the policies of Mississippi State University.
- F. Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights, and privileges of member fraternities.

Article III – Membership

- A. The Mississippi State Panhellenic Council shall be composed of all active members and new members of eligible fraternities.
- B. There shall be three categories of membership: active, associate, and probationary. These categories are subject to guideline regulations as set forth in this constitution.
 - 1. The ACTIVE membership of the Mississippi State University Panhellenic Council shall be composed of all chapters in good standing with the National Panhellenic Conference. The requirements for active members are as follows:
 - a. Active Members will vote on all Panhellenic Council business. Active Members who do not participate in Panhellenic formal recruitment do not have a vote on issues regarding recruitment.
 - b. Each chapter must be represented at all Panhellenic Council meetings. Delegates from each fraternity/sorority shall include one voting delegate and one representative. These delegates shall be selected by their respective chapters to serve for one calendar year beginning at a time set by the Panhellenic Council.
 - c. Chapters with active membership will meet all Panhellenic Council requirements for initiation as outlined in Article VIII section E.
 - d. Chapters with active membership must adhere to all rules and regulations set forth by the Panhellenic Council and Mississippi State University.
 - e. Active Member chapters must pay dues as outlined in the Panhellenic Bylaws, article V section A.
 - f. Active Members of NPC will have the opportunity to rotate into the following offices; President and Vice President.

2. The ASSOCIATE membership of the Mississippi State University Panhellenic Council shall be composed of all members in good standing of National Panhellenic Conference colonies, and all members in good standing of other nationally recognized women's organizations that wish to hold Associate Membership. The requirements for associate members are as follows:
 - a. Associate Member chapters will vote on Panhellenic Council business. Associate members who do not participate in Panhellenic formal recruitment do not have a vote on issues regarding recruitment.
 - b. A representative from each chapter must attend all Panhellenic Council meetings. Delegates from each fraternity shall include one voting delegate and one representative. These delegates shall be selected by their respective chapters to serve for one calendar year beginning at a time set by the Panhellenic Council.
 - c. Chapters with Associate Membership must adhere to all the rules and regulations set forth by the Panhellenic Council at MSU.
 - d. Chapters with Associate Membership (NPC) have the choice to participate in formal recruitment.
 - e. Chapters with Associate Membership must pay dues as outlined in the Panhellenic Bylaws, Article V section A.
 - f. Associate Members may serve on any Panhellenic Standing committee or other Greek-related committee and may also serve as the Chairperson for any Panhellenic Standing committee or other Greek-related committee, but Associate members may not hold an Executive position on the Panhellenic Executive Council.
 3. PROBATIONARY membership shall be a disciplinary status which may be assigned to Active or Associate Members by the Panhellenic Judicial Council or the Dean of Students for the infractions of the Panhellenic Council or University regulations as set forth in the constitution.
- C. The procedure to petition for membership to the Mississippi State University Panhellenic Association is as follows:
1. An organization must submit two copies of its proposed constitution and a list of officers to the Panhellenic Council. The Judicial Board shall receive all copies to review and determine its constitutionality and conformity to the NPC regulations.
 2. The proposed constitution shall include a statement of purpose and membership qualifications.
 3. The receipt of the application for registration and the proposed constitution shall be publicly announced by the registering organization at the Panhellenic Council meeting following the confirmation by the Judicial Board as to its constitutionality and conformity to the NPC regulations. At this time the membership seeking organization shall provide to the Panhellenic Council evidence that their organization will demonstrate academic excellence, service, alumni involvement, personal and professional development, and campus leadership and involvement. If the Judicial Board decides against the organization's constitution it will prohibit the organization from receiving probationary membership. In this case, the membership-seeking group may revise their constitution and resubmit it to the Judicial Board.
 4. The organization seeking membership must obtain a two-thirds vote by the campus Panhellenic Council in favor of recognition as an Associate Member to the Panhellenic Council. If a two-thirds majority vote does not pass in favor, the chapter may ask for a re-vote at a later date, no later than two years from the date of the initial vote. If the second vote does not pass or the two year time expires, the chapter will not become a member of the campus Panhellenic Council.

- D. The procedure for an Associate Member chapter to petition for Active Membership is as follows:
1. The Associate Member chapter shall announce at a regularly scheduled Panhellenic Council meeting their intent to seek Active Membership status. At this time, the Associate Member chapter shall also provide both a written and oral summary of the significant accomplishments their chapter has made while holding Associate Membership status.
 2. Ample time shall be allowed for full discussion and, where appropriate, shall include open hearings by the Panhellenic Council concerning the organization seeking Active Membership status.
 3. The Associate Member chapter seeking Active Membership status must obtain a two-thirds vote by the Panhellenic Council in its favor for recognition as an Active Member of the Panhellenic Council. If the two-thirds majority vote does not pass in its favor, the Associate Member chapter can maintain Associate Membership status and, at a later date, (no sooner than six months) seek recognition as an Active Member.

Article IV – Council Officers

- A. The officers of the Mississippi State University Panhellenic Council shall be President, Vice President, Director of Administration, Director of Finances, Director of Activities, Director of Public Relations, Director of Recruitment, Director of Community Service, Director of Education, and Director of Membership.
- B. The officers shall serve for a term of one year beginning with the officer installation.
- C. Officers of the sororities shall not serve as officers of the Panhellenic Council.
- D. Panhellenic officers must be able to disaffiliate from their sorority for recruitment purposes.
- E. No more than two officers may be from the same sorority affiliation.

Article V – Meetings

- A. Regular meetings of the Panhellenic Council will take place weekly.
- B. Executive Council meetings of the MSU Panhellenic Council will take place weekly.
- C. Special Meetings shall be called at the request of the Panhellenic President or by the Panhellenic Advisor.
- D. Panhellenic Council and Executive Officer meetings are open to any member of an NPC organization.

Article VI – Voting

- A. Two-thirds vote of the total chapters on MSU's campus shall be necessary to make rules regarding recruitment and to amend the Constitution and By-laws. A majority vote shall be necessary to carry all other questions.
- B. The power of one vote shall be granted to each NPC fraternity chapter or colony on campus and to each other national or local chapter on campus as the MSU Panhellenic Council has admitted to membership.

- C. The vote on major decisions will be taken at the succeeding meeting after discussion with chapters.
- D. The voting body of the Mississippi State Panhellenic Council shall be the delegates of each fraternity holding active membership. If a delegate is absent, the vote of her fraternity shall be cast by its representative. If both delegate and representative are absent, the vote may be cast by the member of the fraternity or the fraternity President acting as a proxy.
- E. A secret ballot vote may be required by request of any member of the Panhellenic Council on any particular question.

Article VII – Regulations

- A. If any fraternity violates any regulations of the Constitution or its related By-Laws, recruitment rules, standing rules, or the NPC Manual of Information, standards of ethical conduct, and binding agreements, it shall be subject to the penalties of the MSU Panhellenic Judicial Council in conformity with those recommended by the National Panhellenic Council.
- B. Any dispute growing out of Panhellenic rules shall be adjusted by a special meeting of the Panhellenic Council or through mediation principles found in the National Panhellenic Conference Manual of Information.

Article VIII – Agreements

- A. Fundamental Panhellenic laws as embodied in the NPC Manual of Information, Standards of Ethical Conduct, and Binding Agreements will be observed by the MSU Panhellenic Council.
- B. All regulations and laws of the MSU Panhellenic Council will be in harmony with the rules and regulations of Mississippi State University.

Article IX – Amendments

- A. The Constitution, By-laws, Recruitment Rules and Standing Rules may be amended by a two-thirds vote of the MSU Panhellenic Council delegates.

**BY-LAWS TO THE CONSTITUTION
OF THE
MISSISSIPPI STATE UNIVERSITY PANHELLENIC ASSOCIATION**

Article I – Council Officers

- A. MSU affirms the NPC principle of rotation of the Panhellenic Officers, allowing each fraternity chapter to hold office in Panhellenic. Rotation provides each chapter its own opportunity and responsibility for Panhellenic service. Chapters are aware of the years their delegates are expected to serve in Panhellenic office, and chapters are responsible for selecting the best-qualified members to provide Panhellenic leadership during that time.
- B. The rotation order is the following; based on the date the chapter was installed at MSU:
 - Chi Omega, 1936
 - Zeta Tau Alpha, 1940
 - Phi Mu, 1961
 - Delta Gamma, 1969
 - Kappa Delta, 1971
 - Delta Delta Delta, 1972
 - Pi Beta Phi, 2009
 - Alpha Delta Pi, 2013
 - Alpha Chi Omega, 2021
- C. If the Panhellenic council member from the fraternity in order of rotation is not prepared to serve as an officer, that fraternity shall relinquish its place to the next fraternity in order of rotation. The fraternity so passed may resume its place the following year and normal rotation shall be resumed.
- D. If an officer is unable to complete her full term, and if her fraternity is unable to provide a qualified replacement, the fraternity next in rotation order shall assume responsibility for the office. A fraternity filling an un-expired term shall not relinquish its regular order.
- E. All Panhellenic executive officers, rotational and appointed, will disaffiliate per the MSU Panhellenic Recruitment Rules.

Article II – Qualifications and Duties of Council Officers

- A. President
 - 1. To have shown outstanding leadership ability throughout her college career.
 - 2. To organize and select through an interview process all new chairmen with the advice and consent of the Panhellenic Council Executive Board, Panhellenic Advisor, and incoming Panhellenic Executive Officers.
 - 3. To appoint all committees not under jurisdiction of the Executive Board.
 - 4. To call all regular meetings of the Panhellenic Council.
 - 5. To preside, by Robert's Rules of Order, over all meetings of the Panhellenic Council and Executive Board.
 - 6. To serve as ex-officio member of all committees with voice but no vote.
 - 7. To be cognizant of all Panhellenic Council business and to be responsible for the functioning of all offices and committees.
 - 8. To have the authority to sign Panhellenic Council checks and contracts.
 - 9. To maintain complete and up-to-date Panhellenic Council files.

10. To serve as the official representative of the Panhellenic Council on such committees as many be designed by the University and to other special meetings in which the Panhellenic Council may have been invited to participate.
11. To be in the Starkville area for summer orientations and at least one to one-and-a-half months prior to recruitment. She will receive a \$1000 stipend for her service during the summer.
12. To aid the Director of Recruitment with summer orientation.
13. Must have been a member of the MSU Panhellenic Council for at least one semester.
14. Must have served on her chapter's side of Recruitment prior to being named Panhellenic President-Elect.
15. Must participate on the Panhellenic side of Recruitment while serving as Panhellenic President-Elect or VP.
16. To attend weekly meetings of the Panhellenic Council and Executive Board.
17. Must have and maintain an MSU cumulative GPA of 2.75.
18. Must have fulfilled all responsibilities to her fraternity and Panhellenic Council.
19. To perform all other necessary duties.
20. Appoint necessary committee chairs and temporary director positions when needed.
21. To complete office hours as designated by Council.
22. Maintain contact with NPC Area Advisor for ideas, resources, NPC policies, etc.
23. Coordinate officer and delegate selection, transition, and training.
24. Complete NPC Annual Report by required deadline.

B. Vice President

1. To assume the duties of the President in case of the latter's absence, inability to serve or at her call.
2. To be responsible to the Panhellenic Council for the functioning of Junior Panhellenic and to act as advisor to that group.
3. To serve as an Assistant Recruitment Director
4. Assist MSU OFSL Assistant Director of Member Health and Wellness for new member educational opportunities.
5. Work with chapter new member educators to collaborate on retention strategies.
6. To serve as chairman of the Panhellenic Judicial Council.
7. Coordinate training for judicial board delegates.
8. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
9. Must have and maintain an MSU cumulative GPA of 2.75.
10. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
11. To perform all other necessary duties.
12. To complete office hours as designated by the President.
13. To rotate into the position of President.

Article III – Qualifications and Duties of Appointed Positions

A. Director of Recruitment

1. To serve as chairman of the Recruitment Committee
2. To see that all forms/handbooks necessary for Recruitment are printed and/or distributed.
3. To coordinate the summer Panhellenic Council orientation events.
4. To be responsible for the adequate training of the Gamma Chi's prior to recruitment.
5. Must have been a Recruitment Counselor, (Gamma Chi) a member of the Panhellenic Council Executive Board, or Director/Vice President (or chapter equivalent) of Recruitment for Panhellenic Chapter for one formal recruitment period prior to appointment as Panhellenic Director of Recruitment.

6. Must be in the Starkville area during summer orientations and at least one-and-a-half months before recruitment begins. She will receive a \$1000 stipend for her service during the summer.
7. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
8. Maintain regular office hours during summer in preparation for orientation/recruitment.
9. It is preferable that the Director of Recruitment take no more than 3 hours in second summer term.
10. Maintain positive relationships and communication with chapter recruitment officers.
11. Must have and maintain an MSU cumulative GPA of 2.75.
12. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
13. To perform all other necessary duties.
14. To complete office hours as designated by the President.

B. Director of Public Relations

1. To be responsible for preparing and editing articles for all news outlets and for the Department of University Relations.
2. To be responsible for preparing and editing all publications and displays for the Panhellenic Executive Council.
3. To be responsible for updating and editing the Panhellenic website.
4. To organize and serve as committee head for all university related activities such as Scholars Recognition Day, Student Organization Fair, Spring Greek Preview Day for Sororities, and all other university recruitment events.
5. To be responsible for preparing, inviting, and coordinating publicity and logistics of recruitment events during the academic year.
6. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
7. Must have and maintain an MSU cumulative GPA of 2.75.
8. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
9. To perform all other necessary duties.
10. To complete office hours as designated by the President.
11. Coordinate the Panhellenic Council composite.
12. It is recommended for her to live in the Starkville area during summer orientations and at least one-and-a-half months before recruitment begins with a \$1000 stipend.

C. Director of Activities

1. To serve as the co-chairman of all Greek-wide events (with NPHC, IFC or MGC).
2. To compile and publish, at the beginning of each month, a calendar of all major events of all member fraternities of the Panhellenic Council, IFC, NPHC and MGC.
3. To be responsible for the planning and execution of all social events and activities sponsored by the Panhellenic Council.
4. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
5. Must have and maintain an MSU cumulative GPA of 2.75.
6. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
7. To perform all other necessary duties.
8. To complete office hours as designated by the President.

D. Director of Education

1. To provide scholarship programs for the council and individual chapters.
2. To promote scholastic achievement within the Greek system, including academic recognition.

3. Support and advise, alongside of MSU OFSL Assistant Director of Member Health and Wellness, Panhellenic chapter Mental Health and Wellness positions and DEI positions.
4. Receive and review Panhellenic chapter academic and wellness plans.
5. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
6. Must have and maintain an MSU cumulative GPA of 2.75.
7. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
8. To perform all other necessary duties.
9. To complete office hours as designated by the President.
10. Complete all scholarship reports on time due to NPC.
11. Maintain regular communication with chapter scholarship officers.
12. To facilitate the awarding of semi-annual scholarships.

E. Director of Community Service

1. Coordinate any and all service projects and fundraisers for the Greek Life Office and Panhellenic Council.
2. Prepare a report for the CSI at end of each semester with service information.
3. Maintain a monthly log of all service hours, money raised, etc. for each sorority.
4. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
5. Must have and maintain an MSU cumulative GPA of 2.75.
6. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
7. Maintains communication with chapter community service officers.
8. To perform all other necessary duties.
9. To complete office hours as designated by the President.

F. Director of Membership

1. Must have been a Recruitment Counselor (Gamma Chi) for one formal recruitment period prior to appointment as Panhellenic Recruitment Counselor Director.
2. Work with the Recruitment Director to plan and prepare all training sessions.
3. Must conduct every Recruitment Counselor (Gamma Chi) training session.
4. Maintain communication between Recruitment Counselors (Gamma Chis) and the Panhellenic Council.
5. To attend the weekly meeting of the Panhellenic Council and the Executive Board.
6. Must have and maintain an MSU cumulative GPA of 2.75.
7. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
8. To perform all other necessary duties.
9. To complete office hours as designated by the President.
10. Must be in the Starkville area during summer orientations and at least one-and-a-half months before recruitment begins. She will receive a \$1000 stipend for her service during the summer.

G. Director of Administration

1. To record minutes, keep roll, and to keep a permanent up-to-date file of them.
2. To receive, report, and answer all communications.
3. To retain a copy of all communications sent and received.
4. To assist in the Panhellenic advisor's office in communication with the National Panhellenic Conference.
5. To work with the President to maintain the permanent Panhellenic files.
6. To notify each fraternity as to time and place of meetings.
7. To prepare and distribute minutes from each Panhellenic Council meeting at the following Panhellenic Council meeting.
8. To correspond with the NPC Area Advisor by sending weekly copies of the minutes and agendas taken at all meetings.
9. To maintain deadlines for all reports, applications, etc., due to NPC, SEPC, or MSU.

10. To maintain a current copy of the Constitution, its By-laws, and Standing Rules, as well as a current copy of the Panhellenic Recruitment Rules.
11. Must act as Panhellenic Council Historian by keeping a current record of all activities performed by the council. Must record any publicity that the council receives.
12. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
13. Must have and maintain an MSU cumulative GPA of 2.75.
14. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
15. To perform all other necessary duties.
16. To complete office hours as designated by the President.

H. Director of Finances

1. To be responsible for preparing an annual budget and following its approval by the Panhellenic Council to provide a copy for each Panhellenic Council fraternity.
2. To receive all payment due to Panhellenic Council, collect all dues, get receipts, pay all bills of the Panhellenic Council, and to be responsible for the general supervision of Panhellenic Council finances.
3. To maintain up-to-date financial records, provide an annual report at the close of her term of office, and prepare monthly financial statements for distribution to each voting delegate at the first meeting of each month covering the previous month.
4. To be responsible for assisting other officers with creating and following an appropriate budget.
5. To attend the weekly meetings of the Panhellenic Council and the Executive Board.
6. Must have and maintain an MSU cumulative GPA of 2.75.
7. Must have fulfilled all responsibilities to her fraternity and the Panhellenic Council.
8. To perform all other necessary duties.
9. To complete office hours as designated by the President.
10. To manage chapter recruitment budgets and deadlines.

I. Judicial Council

1. The Judicial Council shall consist of the Vice President of the Panhellenic Council as Chairman, the Panhellenic council delegates, and the Panhellenic Council advisor.
2. The Judicial Council shall deal with violations of the Constitution, By-laws, Standing Rules, and Recruitment Regulations of the Mississippi State University Panhellenic Council.
3. Members must have fulfilled all responsibilities to their fraternities and the Panhellenic Council.
4. The delegate from the charged chapter and the delegate from the chapter that brought the charges shall be excused from their duty until the hearing is over and the appeals time limit has expired for that particular case. If the Judicial Board Chairman is a member of either of the so-named chapters, the delegates will elect a chairman to serve in her place until the hearing is over and the appeals time limit has passed for that particular case.

Article IV – Meetings

- A. Panhellenic Council shall be governed by Robert’s Rules of Order with regard to parliamentary procedure.
- B. No more than two absences (unless excused by the Panhellenic advisor and President) per semester for each delegate of the Panhellenic Council are allowed. A review of the Panhellenic delegate will take place by the Executive Council if she incurs two absences.

- C. Executive council meetings shall follow the absentee policy of two absences (unless excused by the Panhellenic advisor and President) per semester. A review of the Executive Council member will then come before a review of the remaining Executive Council members if she incurs two absences.

Article V – Dues and Fees

- A. Each sorority will be responsible for paying \$15.00 dues for each member of their MSU Panhellenic chapter by the first Thursday of October (fall semester) and the first Thursday of March (spring semester). (Panhellenic dues).
- B. Each sorority will be responsible for paying \$20.00 dues for each member of their MSU Panhellenic chapter in both the Fall semester and Spring semester for their Greek Fee to the MSU OFSL.
- C. Each sorority will be responsible for paying \$20.00 dues for each member of their MSU Panhellenic chapter in both the Fall semester and Spring semester for their Infrastructure Fee to the MSU OFSL.
- D. Recruitment fees shall be determined by the Panhellenic Executive Council annually.

Article VI – Budget

- A. A financial budget shall be set up and presented to the Panhellenic council at a time set by the Panhellenic Executive Council and the outgoing and incoming Treasurers.
- B. The budget shall include all operations of the council. A separate Recruitment budget will exist to cover all Recruitment expenses. The recruitment budget shall be determined annually.

Article VII – Quota-Total System

- A. Release model/quota
 - 11. The MSU Panhellenic Council will use the Release Figure Model under the advice of our assigned NPC Release Figure Specialist.
 - 12. Fraternities not filling their quota may extend open bids to eligible women at any time during the fall or spring semester until they have filled quota – in conjunction with recruitment rules.
- B. Chapter Total
 - 1. MSU Panhellenic will set chapter total within 72 hours after Bid Day.
 - 2. Total will be set by advising from our NPC RFM Specialist.

Article VIII – Regulations

- A. Member Rosters
 - 1. Every regularly enrolled undergraduate woman who is a new or initiated member of a chapter at Mississippi State University shall be counted as a member of the college chapter.
 - 2. Any “initiated member” returning or transferring to the college can be taken into the active chapter when she fulfills that chapter’s requirements. A chapter may affiliate a member without affecting chapter total for that semester.
 - 3. Vacancies in chapter total are not created by the granting of inactive status or alumna status to a member who has less than a full college year remaining before graduation where there is no further reason for granting the change in status.

4. Active Member/New Member roster: Member rosters shall be received in the Panhellenic Advisor's office, at the times specified by the Office of Fraternity and Sorority Life and the Panhellenic Executive Council.
 - a. Active Member and New Member rosters shall be used to figure grade point averages.
 - b. It is the responsibility of the sorority to keep rosters current. Dropped memberships must be reported before Christmas and summer breaks begin.

B. Any change in membership of a fraternity member must be reported to the Panhellenic Advisor.

C. Eligibility for Formal Membership Recruitment

1. No student shall be asked to join a sorority before the time designated by the Panhellenic Council (MRABA).
2. The Panhellenic Council shall set the date of Bid Day at the conclusion of formal recruitment. Bid Day is the scheduled time when invitations to membership are issued.
3. Invitations to join are binding for one calendar year, to the extent that a woman may not be pledged to another sorority during that calendar year (MRABA).
4. A member who has had her membership broken by a sorority or who has broken her membership to a sorority may not be asked to join another sorority for one calendar year or until the next scheduled formal recruitment. However, she may be re-pledged by the same sorority chapter at any time within that calendar year.
5. No person who has resigned from one NPC sorority shall be eligible for membership in another sorority.
6. No sorority member shall suggest to any Potential New Member that she refuse a bid from one chapter in order to wait for a bid from another chapter (Standards of Ethical Conduct, NPC).
7. Open bidding: Open bids may be given after formal recruitment is completed if the sorority has failed to meet quota or chapter total (per Recruitment Rules).

D. Preferential Bidding

1. When a woman receives a bid under the preferential system, the signing of the preference card shall be binding to the extent that she shall be considered ineligible for one calendar year to accept a bid from any other sorority other than the one from which she received a bid.
2. The Panhellenic Advisor, in charge of preferential bidding, shall be required to safeguard all records and keep them for one year.

E. Hazing

1. All forms of hazing, and activities which are defined as hazing, shall be banned.
2. The Panhellenic Council adheres to the Mississippi State University hazing Policy and the law of the State of Mississippi.
3. The Panhellenic Council adheres to the National Panhellenic Conference Hazing Policy.

Article IX – Colonization of New Fraternities

A. Written Agreement

1. No new sororities shall be admitted to this campus except through colonization.

2. Groups wishing to colonize at Mississippi State University shall present a dated request in writing to the Panhellenic Council through the Office of Fraternity and Sorority Life.
3. The invitation to a group to colonize shall be issued jointly by the Panhellenic Council and the University Administration.

B. Introduction

1. A new sorority may be invited to colonize at Mississippi State University at the discretion of the Panhellenic Council and the University Administration.
2. The Panhellenic Council and the University Administration will determine if a sufficient amount of time has elapsed since the installation of the last group.

C. Membership, honorary member, and new members

1. Undergraduates: Any qualified member shall become a charter member of the petitioning national group.
2. Honorary: Honorary members may be selected at the discretion of the National Fraternity, but in no event may they be undergraduate students.
3. New members: the colonizing group shall pledge according to the Panhellenic rules. They shall qualify for initiation according to Panhellenic rules.

D. Constitution, By-laws, and Rituals

1. Each colonizing group shall setup a local constitution and by-laws.
2. These shall contain governing rules of the local Panhellenic Council.

Article X – Violations

- A. Every sorority woman is honor-bound to report any violations of MSU Panhellenic Regulations, Constitution, By-laws, standing rule, recruitment rules, code of ethics, or NPC Unanimous Agreements.
- B. There shall be no publicity of any kind regarding Panhellenic difficulties.
- C. Panhellenic adheres to the NPC Judicial Procedure and the Mississippi State University Judiciary Procedures as outlined below:
 1. Judicial and Mediation Processes in accordance with the NPC Judicial Procedures to address Recruitment Rule Infractions, Unanimous Agreements, and the MSU Panhellenic Constitution, By-Laws, and Standing Rules. If a MSU Code of Conduct rule is broken, the Panhellenic Executive Council reserves the right to involve the Dean of Students.
 2. Judicial process in accordance with Mississippi State University:
 - a. The sorority affected will be notified in writing by the Vice President of Member Development of specific charges, the time and place of the hearing, and the names of witnesses who are expected to testify.
 - b. The letter of notification will inform the accused of the following:
 - i. That they may bring any witnesses to testify on their behalf;
 - ii. That they may be accompanied by an advisor of their choosing during any time that they may appear before the board. However, if there is an attorney present, the Panhellenic Executive Council must use their discretion on involving the Dean of Students office.

- iii. That they shall be permitted to confront and question witnesses testifying against them at the hearing;
 - iv. That the hearing shall be conducted in accordance with the policy as set forth in DISCIPLINARY HEARING PROCEDURES.
 - v. That a record of the hearing will be made and filed with the Office of Fraternity and Sorority Life, and if needed, the Dean of Students office.
- c. The letter of notification shall be sent to each sorority's local address and shall be postmarked no less than 3 days prior to the time designated for the hearing unless a shorter period of notification is acceptable to the sorority.

DISCIPLINARY HEARING PROCEDURES

Rules and procedures for conducting disciplinary hearings are as follows:

1. Disciplinary hearings are of a private, confidential nature. They are closed to the public, unless opened by the agreement of both the charged party/parties and their hearing chair.
2. The hearing is presided over the chair of the Judicial Board or a designee and the board made up of the chapter delegates.
3. The format of hearings of original jurisdiction will follow this sequence:
 - a. The presiding officer will read the charges.
 - b. A call is made for the plea of the accused to the charges. The accused may plead guilty or not guilty.
 - c. A representative of the accusing party will present the case against the accused, which may include testimony of witnesses and supporting information on the charges. The accused may ask questions of the witnesses called by the accusing party.
 - d. The accused will present a response which may include testimony of witnesses and supporting information.
 - e. All witnesses will be called separately and may not hear each other's testimony.
 - f. Examination and questioning by members of the Judicial Board may follow both the presentation by the accused and the accuser(s).
 - g. The decision of guilt or innocence is reached by the Judicial Board. These deliberations are closed to all but the members of the Judicial Board. The Judicial Board will present, in writing, the decision for the sanction to the accused.
 - h. The decision of guilt or innocence is announced to all present at the hearing. If the decision is guilty, the accused may make a statement on their own behalf regarding the sanction. The Dean of Students, at his discretion, may also make a recommendation to the Judicial Board regarding the sanction. The accused will be present during the Dean's recommendation.

APPEALS PROCESS

The sorority being disciplined may appeal a decision reached by the Judicial Council. A request for an appeal must be made in writing to the Panhellenic Advisor within a period of ten days from the date of the original hearing. The Panhellenic Advisor will turn the appeal in to the National Panhellenic Conference Judicial Board. An appeal made to the National Panhellenic Conference Judicial Board must be based on one or more of the following reasons:

1. Due process rights were violated;
2. The sanction received was arbitrarily harsh or capricious;
3. New evidence became available.

The sorority being disciplined must specify in detail why they believe that they are entitled to an appeal. Simply restating the above reasons is not jurisdiction for an appeal.

MSU Panhellenic Constitution and By-laws were adopted in May 1962.

Revised, 1967	Revised, 1978	Revised, 1990	Revised, 11/1996	Revised, 07/2002
Revised, 1970	Revised, 1981	Revised, 1991	Revised, 11/1997	Revised, 09/2011
Revised, 1971	Revised, 1982	Revised, 1992	Revised, 11/1998	Revised, 10/2013
Revised, 1974	Revised, 1983	Revised, 1993	Revised, 04/1999	Revised, 9/2023
Revised, 1976	Revised, 1985	Revised, 1995	Revised, 11/1999	
Revised, 1977	Revised, 1987	Revised, 1995	Revised, 01/2001	

MSU PANHELLENIC COUNCIL STANDING RULES

1. Each chapter must attend/host 2 programs required annually by the Panhellenic Council to its membership (including, but not limited to, pledges/associate members), e.g., hazing, alcohol/drug abuse, sexual abuse, scholarship, leadership, personal growth etc. At least 75% of the chapter must be present to receive credit, unless otherwise specified, including the hosting chapter. All new members (100%) are required to attend the new member convocation scheduled by the Office of Fraternity and Sorority Life.
CONSEQUENCE: Social probation in the subsequent academic year until all programs have been completed.
2. Any sorority who does not meet or exceed the all women's average in a given semester, will be required to meet with the Panhellenic Advisor, the Panhellenic Executive Council and the Director of Education to learn about implementing a recommended program of academic excellence.
CONSEQUENCE: Social probation until the meeting has taken place and improved scholarship plan is submitted.
3. If too many social functions, especially during the week, frequently takes away valuable study time, the following relationships between social functions and academic performance are in effect:
 - a. To promote academic excellence, a chapter must maintain a minimum of a 2.00 overall chapter average.
CONSEQUENCE: A chapter falling below 2.00 overall average will be placed on social probation the following semester and will remain on social probation until the overall average equals or exceeds a 2.00 for a semester.
 - b. The number of mid-week (Sunday through Thursday) social functions during a semester will be dependent upon the relationship of the chapter's overall average the previous semester to either all-male undergraduate average (for fraternities) or all-female undergraduate average (for sororities) for that semester.
CONSEQUENCE: A fraternity whose overall semester average is below the all-male undergraduate average or a sorority whose overall average is below the all-female average shall be prohibited from having mid-week social functions during the following semester. The restriction will remain in effect until the overall chapter average equals or exceeds the all-male or all-female undergraduate average for a semester.
 - c. Chapters whose overall average is greater than or equal to the all-men's undergraduate average (for fraternities) or all-women's undergraduate average (for sororities) may have up to three-mid-week social functions per semester.

4. Each chapter will ensure that no bill with any department or the University, including the Interfraternity Council/Panhellenic Council, is 30 days or more delinquent or no more than 10 days after the notification from the Panhellenic Advisor.
CONSEQUENCE: Violation will result in social probation until the department that owed the bill notifies the Panhellenic Advisor that the bill has been paid.
5. The following regulations will govern all social functions involving MSU Greek organizations :
 - a. Each chapter is limited to three (3) swaps per semester. These swaps may be held on any day of the week, but only 1 swap per week is permitted. Chapters who have failed to meet the necessary academic requirements as specified by the Standing Rules will be limited to only Friday or Saturday swaps during a specific semester.
 - b. Swaps will be limited to a three-hour time period, and weekday swaps must end by 12:00 p.m. Weekend swaps must end by 1:00 a.m. It is the responsibility of the sorority and fraternity presidents or social chairpersons to mutually set swap times that are agreeable to each of their chapters.
 - c. All social functions that are on campus must be reported ahead of time to the Office of Fraternity and Sorority Life and the Dean of Students Office on a student event form.
 - d. All co-sponsored social events held on campus or in a fraternity facility must be alcohol free.
 - e. Any theme used for a social function must be agreed upon in advance by the president or social chairperson and the advisor of both the sorority and fraternity. Themes that are sexist, racist, etc., are prohibited.
 - f. Designated drivers or alternative transportation, e.g. buses, will be provided at each social function.
 - g. Each chapter will abide by their own Risk Management Policy.
6. Panhellenic Philanthropic Event Guidelines are:
 - a. Each Panhellenic chapter can select a maximum of 1 philanthropy event date and 1 competition date OR 2 philanthropy event dates each academic year.
 - i. If a chapter must put together a team with a suggested donation (basketball, dance, volleyball, etc.), it is considered as a competition. If it is an individual sign up (fun run, 5k, etc.) it will be considered a philanthropy event.
 - ii. For competition dates you will need to specify what the event will be at the selection meeting.
 - b. Selection of these dates will occur at a meeting held at the beginning of April.
 - c. Selection order will be based off the chapter's GPA from the previous FALL semester.
 - d. You must contact your council's community service (Panhellenic) or programming (IFC) chair to update or change philanthropy event/competition dates.
 - e. Events such as Womanless Beauty Pageants and Dress-A-Pledge are not in keeping with Greek standards and should be eliminated.
 - f. Allow each group to wear their own Greek letters: no extra t-shirts, hats, shorts, etc.
 - i. Chapters may not be required to purchase any event merchandise, the purchasing of this will be entirely up to the chapter's discretion. •
 - g. All philanthropy events and competitions must be registered on Cowbell Connect as well as be alcohol-free. All members, coaches, spectators, and participants must not be under the influence of alcohol/drugs.
 - h. At least 6 weeks prior to scoring, distribution of points, and appropriateness of events, must be approved by the chapter delegates to Panhellenic or IFC. Presenting the above information 6 weeks before is required to allow adequate time for discussion and voting.
 - i. When a chapter, as an entire chapter, participates in a competition, no registration fee of any kind is allowed. Also, no individual competition shall be allowed to require a registration fee if the outcome of the activity influences the winning of the competition (such as rewarding points).
 - j. Practices and tryouts for competitions can start the day after they are voted on and approved.
 - k. All participants in competitions will be required to sign a sportsmanlike conduct waiver as provided by the Fraternity and Sorority Life Office.
 - i. 1 st offense: Chapter conduct

- ii. 2 nd offense: Panhellenic/IFC mediation
 - iii. 3 rd offense: Delegate sanction
 - l. A chapter shall not participate in a fraternity/sorority competition in which the winner is determined by monetary contributions from the sorority.
 - m. There will be no more than 2 coaches per team.
 - n. All referees or officials for competitions must be from the Sanderson, MHSAA, MAIS, or higher.
 - o. All judges must be approved by the Office of Fraternity and Sorority Life.
 - p. Winners should be selected on an individual basis regarding resume, interview, campus involvement, and other qualifications.
 - q. No competition can award points through amount of likes on social media.
 - i. Social media publication and interaction is still encouraged for all participating chapters for the sake of raising awareness.
 - r. Fraternities/sororities may not require their members to bring money or items for philanthropy competitions or reward chapters for purchasing anything from a vendor, and Competition may not hinge on the purchasing of items.
 - s. Chapters shall not require their members to attend events if there is an entry fee.
7. The Panhellenic Council prohibits the use of ethnical, racial, alcoholic, and sexist party themes and t-shirt designs.
CONSEQUENCE: letter to the national headquarters and social probation. (Duration of social probation will be decided by the Judicial Board).
8. The Panhellenic Council prohibits the use of alcohol, illegal drugs, or any controlled substances at any Panhellenic or chapter scheduled programs.
CONSEQUENCE: Letter to the national headquarters and social probation. (Duration of social probation will be decided by the Judicial Board).